


CENTRAL FORENSIC LABORATORY OF THE POLICE

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MANAGEMENT CENTRAL FORENSIC LABORATORY OF THE POLICE

Director

Radosław Juźwiak

 Mr Juźwiak is a graduate of Pharmacy Faculty of Wrocław Medical Academy and Faculty of Medicine of Silesian Medical Academy in Katowice where he earned his MD, PhD degree. Juźwiak completed also post-graduate studies at the Faculty of Management and Informatics at Wrocław University of Economics and the Police Academy in Szczytno. Started his service as a police officer as of 16 November 1994 at the Forensic Laboratory of Voivodeship Police Headquarters in Wrocław. In 1999 obtained forensic expert status in the area of forensic DNA examination. In the course of his service, Juźwiak occupied several executive and managerial positions starting from Head of Biology Section, Deputy Head of Police Forensic Laboratory in Wrocław, and, since 2007 - Head of the Laboratory. Awarded, among others, Silver Medal of Merit for Long-time Service and Gold Badge "Distinguished Police Officer".

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Deputy Director

Adam Frankowski



Adam Frankowski is a graduate of Chemistry Department of the Białystok Branch of the Warsaw University and Postgraduate Forensic Experts Studies for Officers at the Police Academy in Szczytno. In 2010 Frankowski completed Postgraduate Studies in Stanisław Staszic College of Public Administration in Białystok, Faculty of Organization and Management. In period 1990-1994 - a scientist at Mathematics and Natural Sciences Faculty of the Chemistry Institute of Białystok Branch of the Warsaw University. Between 1994 and 1998 - a forensic expert in chemical research in the Police Voivodeship Forensic Laboratory in Białystok. In January 1999 he was appointed as acting Head of Customs Laboratory in Białystok and was responsible, among others, for structure development, setting the scope of examinations and supervision of laboratory equipment. After resuming work as a forensic expert on chemical research in the Police Voivodeship Forensic Laboratory in Białystok in 1999, in 2004 Frankowski was appointed Deputy Head of this laboratory. In Białystok laboratory he co-established five new forensic laboratories: polygraph examination, audiovisual technique, IT equipment and digital technology, reconstruction of appearance of persons and items, determination of alcohol content in body fluids. In this laboratory Frankowski also implemented new financial management system, which enabled planning laboratory budget and introducing new financial instruments, such as rent and leasing. In 2013 he was appointed Deputy Director of Central Forensic Laboratory of the Police. Frankowski is the author of numerous articles on chemistry, forensic science and disaster victim identification (DVI) published in scientific and specialist magazines. He also lectures at the University of Warsaw, University of Białystok and Nicolaus Copernicus University in Toruń. On May 5, 2016 Frankowski was appointed the Head of Central Forensic Laboratory of the Police, Research Institute, and performed the duties of the CFLP Director. On May 23, 2017 he was reappointed the Deputy Director of Central Forensic Laboratory of the Police. On May 21, 2019, by decision of the Chief Police Commander, he was appointed as the head of Disaster Victim Identification (DVI) Team formed on the basis of Decision No. 166 of the Chief Commander of the Police *regarding the appointment of Disaster Victim Identification Team to carry out targeted duty activities to identify the disasters victims' bodies*. On December 17, 2019, the Scientific Council of medical science branch at the Pomeranian Medical University in Szczecin adopted a resolution on

granting Colonel Adam Frankowski a PhD degree in medical and health sciences.

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Deputy Director

Krzysztof Borkowski



Krzysztof Borkowski, born in 1963, is a graduate of Faculty of Physics, University of Warsaw, and Postgraduate Studies for Forensic Experts in Szczytno (1991-1992). In 1991, he joined Central Forensic Laboratory of the Police (CFLP) as footwear examiner with forensic expert status. He is one of the authors of methodology devoted to forensic footwear examination as well proficiency tests by interlaboratory comparisons for Regional Forensic Police Laboratories. Since 2008, he has been a member of the Steering Committee of ENFSI Marks Working Group. He is also a co-author of interlaboratory comparisons in the scope of footwear examination. In 2012, Borkowski obtained his PhD degree in law at the Institute of Criminal Law, Faculty of Law and Administration, University of Warsaw. His PhD thesis, devoted to forensic identification of footwear, was awarded in Tadeusz Hanausek XIV Competition as the thesis of the year. On 1 August 2013, he was appointed CFLP Scientific Projects Manager. He is an active member of a team appointed under the Scientific-Technical Council working under the auspices of Ministry of the Interior, responsible for drafting strategic programs for the Ministry. Since 2013, he has been a practicing academic teacher at National Defence University. Borkowski is the author of several forensic publication, books, and an experience speaker at various international conferences. Since 2014, Head of CFLP Fingerprint Examination Department; on 5 June 2017 Krzysztof Borkowski was appointed Deputy Director of the Central Forensic Laboratory of the Police.

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Chief Accountant

Adrian Lipczyński



Adrian Lipczyński is a graduate of the Faculty of Economics of Finance and Banking at the University of Economics and Information Technology in Warsaw and the Faculty of Management and Command at the War Studies University in Warsaw, where he obtained a doctoral degree in social sciences in the discipline of defense sciences, specialty of managing public institutions. Lipczyński also completed the studies in state administration control organized by Lech Kaczyński National School of Public Administration in cooperation with the Chancellery of the Prime Minister and the Supreme Audit Office. Author of scientific publications. During his professional career Lipczyński held the position of, among others, the administrative and financial manager in Polish diplomatic missions, as well as a senior specialist in departmental control. Since February 1, 2020 - the chief accountant of the CFLP.

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Head of Organisation Department

Director's Plenipotentiary for Protection of Unclassified Information

Wojciech Chmielewski

Wojciech Chmielewski is a graduate of Economic Department of Warsaw University (Białystok branch). In 1996 started his police career in District Police Command in Siedlce as a patrol policeman to proceed to Economic Crime Prevention Section. In 2000 Chmielewski finished Postgraduate Officer's Study at Higher Police School in Szczytno. In 2011 - finished Management of Safety and Hygiene at Work Place - postgraduate studies at the University of Information Technology and Management in Rzeszow. In period 2001-2004 worked as a specialist of Voivodeship Police Commander's Inspectorate in Radom. In 2004 started his career in Central Forensic Laboratory of the Polish Police as an expert of Analytical and Organisational Team of Organisation and Scientific Development Department. On 15 of April 2007 Chmielewski was promoted to become Head of Organisation and Scientific Development Department. On 1 April 2011 appointed the Head of Organisation Department of the CFLP.

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Head of Scientific Development Department

Renata Zbieć-Piekarska

M.Sc. graduate of Interfaculty Biotechnology Division, Warsaw University of Life Sciences. Prior to joining the Police, Renata Zbieć-Piekarska was employed as a scientist in the Polish Academy of Sciences Institute of Fundamental Technological Research. In 2003 joined the Department of Biology of the Central Forensic Laboratory of the Police to become a forensic expert in molecular biology. In 2011 won a PhD with honours in medical science at the Medical University of Warsaw. In 2013 finished postgraduate studies in the area of research project management and commercialization of research results to obtain an International Project Management Association (IPMA) Certificate. Actively participates in international cooperation, e.g. as a member of ENFSI DNA Working Group. Involved in a number of scientific undertakings and implementation projects aiming at the development of forensic DNA research. Author of scientific papers and presentations delivered at international conferences. Since 1 January 2014 Head of CFLP Scientific Development Department. On 12 December 2016 appointed acting Deputy Director of the Central Forensic Laboratory of the Police by the Polish Police Commander-in-Chief.

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Head of Document Examination and Audiovisual Techniques Department

Anna Przewor

Anna Przewor, born in 1976, is a graduate of the Podlaski University in Siedlce, where she has earned her master's degree. In 2000 she started her police career and in 2006 she was gained a status of forensic expert in the area of handwriting examination. In 2007 her dissertation titled "Declarative and procedural memory and its role in the falsification of signatures" was awarded in Tadeusz Hanausek Competition as paper of the year in the field of forensic science. In April 2011 appointed as a head of Document Examination Section in the Forensic Laboratory of Warsaw Metropolitan Police. She was responsible for conducting trainings for investigation department of Warsaw Metropolitan Police and teaching the candidates for forensic experts in the area of handwriting examination. On 15 October 2014 she was appointed Deputy Head of Document Examination and Audiovisual Techniques Department in the Central Forensic Laboratory of the Police and since 1 March 2015 she has been the Head of this Department. Anna Przewor is engaged in numerous research works related to handwriting examination.

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Head of Toolmark and Ballistics Department

Michał Borusiński

Mr Borusiński is a graduate of the Faculty of Fire Safety Engineering at The Main School of Fire Service in Warsaw and the Faculty of Management and Leadership at Academy of National Defence where he earned his PhD title in social sciences with major in management of public institutions. Additionally, Borusiński completed post-graduate studies in the Central Institute of Protection of Labour - National Research Institute in the area of safety and protection of people in work as well as in the Police Academy in Szczytno. Borusiński is a certified internal auditor of quality management system in laboratory; holds forensic expert status in the area of firearms and ballistic examination. Appointed Head of Toolmark and Ballistics Department of CFLP as of 1 December 2017.

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Head of Finger Print Examination Unit

Edyta Kot

Ms Edyta Kot is a graduate of Faculty of Biology and Earth Sciences of Nicolaus Copernicus University in Toruń. She began her service in the police in February of 1999 in forensic laboratory of Bydgoszcz Regional Police Headquarters. In 2003 she obtained forensic expert status in the area of finger print identification and visualization. In September of 2008 she started her service in Finger Print Examination Unit of Central Forensic Laboratory of Main Police Headquarter, where she handled the responsibilities of Quality manager and National AFIS Coordinator. In the period of 2009-2011 she took part in numerous trainings in legal system, institutional order and decision-making process of the

European Union which were organized as part of preparation of public administration employees to handle the Polish Presidency in EU Council in 2011. In 2016 she completed a post-graduate studies in Helena Chodkowska Technical-Business Academy in Warsaw with major in "Criminology and victimology: prevention and combat of migratory criminal offence". Ms Kot is an author of numerous publications, she has been a speaker at many national and international conferences. She is an active participant of ENFSI Working Groups. In the period of 2012-2017 she has served as a Deputy Head of Finger Print Examination Unit of CFLP. On 15 June 2017 she was appointed the Head of CFLP Finger Print Examination Unit.

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Head of Chemistry Department

Anna Trynda

Born in 1972, a graduate of the University of Gdańsk Faculty of Chemistry. In 2001 Anna Trynda won her PhD degree in chemical science through a distinguished thesis in the scope of synthesis of selected disaccharides appearing in bacteria cell walls. In 2001-2008 - forensic chemistry expert in the Voivodeship Police Forensic Laboratory in Gdańsk to become the Deputy Head of the Laboratory and Quality Manager in 2009. Trynda was responsible for, among others, the implementation of ISO/IEC 17025:2005 compliant quality system in the Gdańsk laboratory which resulted in obtaining the certificate of the Polish Centre for Accreditation. Cooperated with many universities, either as a lecturer in chemistry (Gdańsk High School) or being a member of the Faculty Commission on Cooperation with Employers (University of Gdańsk Faculty of Biology). Holds an internal auditor certificate in scope of laboratory quality management system. Author of publications in the area of chemistry in Polish and international journals.

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Head of Biology Department

Magdalena Spólnicka

Mrs. Magdalena Spólnicka graduated from Collegium Medicum at Nicolaus Copernicus University in Bydgoszcz and completed a post-graduate Officer's Study for forensic experts at Police Academy in Szczytno. In 2003 she completed a post-graduate course in molecular biology at Biotechnology Faculty in Jagiellonian University of Cracow. Later, in 2006, she received a PhD title in medical sciences for her dissertation "STR polymorphism of the non-coding human growth hormone gene and its use in personal identification" in Lodz Medical University. The thesis was financed by State Committee for Scientific Research from scientific funds as a research project - supervisor's grant no 2 P05A03129. As a result of 18-year work practice in Central Forensic Laboratory of the Police, Magdalena Spólnicka is experienced in all key aspects of CFLP Biology Department duties, including the performance of highly complicated forensic examinations, completing analytical and statistical documentation as a part of her work routine, running implementation and adaptation activities. Moreover, she participated in implementation and amelioration of Quality Management System in Biology Department of CFLP. She supervised the education of candidates for experts in the field of forensic genetics. Her contribution to scientific development includes also co-authorship of numerous publications and presentations at various national and international conferences. Since 2014 she had occupied the position of deputy director of CFLP Biology Department. In July 2015 she was appointed Main Technical-Research Specialist of the Department, and since 1st April she has held the position of the Director of CFLP Biology Department.

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Quality Manager

Elżbieta Marciniak

Elżbieta Marciniak is a graduate of the Academy of Special Education in Warsaw. In 1996, Marciniak started her police career in the Department of Video and Computer Technology of the than Central Forensic Laboratory of Polish Police as a technician in the area of forensic photography. Joined the Quality Team as an expert in 2004, where she was responsible for the maintenance, improvement and development of quality management system as accredited by the Polish Centre for Accreditation and certified by the Polish Centre for Testing and Certification. Marciniak completed the training for university graduates in the area of human resources management at the High Police School in Szczytno as

well as Homeland Security Studies and the Faculty of Law at Social Psychology Academy in Warsaw. She also completed postgraduate studies for Innovation Managers at Warsaw School of Economics in the scope of procuring and managing public finances allocated to innovation. Certified internal auditor of management system in the laboratory. On 27 January 2012 appointed the Quality Manager of CFLP.

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Crime Scene Officers Manager

Piotr Trojanowski

A graduate of Warsaw University of Technology Faculty of Construction and Agricultural Machinery in Plock, Postgraduate Studies in Vocational Education, Postgraduate Studies in Generation and Elimination of Transportation Damages, Postgraduate European Studies on Crime-related Problems, Faculty of Law and Administration, University of Lodz and Postgraduate Studies for Forensic Experts at Police Academy in Szczytno. In 1996–1998 employed at the Regional Police Forensic Laboratory in Plock. A forensic expert in toolmark examination and expert in scope of vehicles and road traffic evaluation. In 1998–2004, a lecturer of criminalistic technique at Police Training Centre in Legionowo. Expert of the CFLP since 2004 to become the Deputy Head of Department of Organisation and Scientific Development in 2008. Since 1 April 2011, Deputy Head of the Department of Organization. Author of several publications in the field of forensic science and co-author of training curriculae for forensic experts and scene of crime officers. A member of ENFSI Education and Training Standing Committee. Appointed the Head of CFLP Scientific Development Department on 15 January 2012. Appointed the Crime Scene Officers Manager on 1 January 2014.